

---

# SUMMER NEWSLETTER

## 2011

# Pathways

to Education

---



Nothabo Ncube, Pathways Graduate '05

### FROM STUDENT, TO TUTOR, TO DOCTOR

Having moved to Canada at the age of 15, after the death of her mother in Zimbabwe, Nothabo Ncube never imagined that one day she'd be accepted to medical school. With a father who worked many long hours to support his family, Nothabo credits Pathways for the tutoring support, which helped her to complete her homework, and the financial support which made her undergraduate studies possible. Nothabo is "forever grateful" for the internship opportunities Pathways arranged, in the cardiovascular unit at St. Michael's Hospital, and as a research assistant in her local Community Health Centre, both of which confirmed her desire to enter family medicine.

Now a tutor for current students in the Pathways program, Nothabo is happiest when her students come back to tell her they got a perfect score on an assignment she helped them with. "Pathways has touched all aspects of my life," she says. "They helped me find myself as a person and pushed me to succeed. The program taught me that if I worked hard, I could go out in the world with the skills and attitude needed to be a shining star." This fall, Nothabo's journey will take a new turn as she enters her first year of medical school.

---

### PATHWAYS STUDENTS AND ALUMNI CELEBRATE WITH PRIME MINISTER STEPHEN HARPER

On March 7, Pathways students, alumni, staff and volunteers, were honoured to celebrate with Prime Minister Stephen Harper, together with The Honourable Diane Finley, Minister of Human Resources and Skills Development, and Senator Don Meredith, as the federal government announced a \$20 million investment in Pathways to Education Canada. The funding will allow Pathways to expand across Canada, helping thousands of additional youth in low-income communities access the support they need to achieve academic success.

Announcement day included a visit from Prime Minister Harper to Sts. Cyril and Methodie church in Regent Park,

*Story continues on Page 2*



Humayan Khan, Pathways graduate '06

---

## PATHWAYS STUDENTS AND ALUMNI CELEBRATE WITH PRIME MINISTER STEPHEN HARPER



Prime Minister Harper with Pathways students

*Continuation from cover*

home to one of Pathways' tutoring sites. There, the prime minister met with students and alumni and heard about how the Pathways program had supported their success in school and their transition to college and university.

But the real highlight of the day was the participation of Pathways alumnus, Humayun Khan, in the national press conference. Introduced by Prime Minister Harper, Humayun addressed the media and delivered a powerful message about how Pathways has shaped his community and his personal journey.

**“Pathways is getting results. This program succeeds, where others have failed, because it isn’t delivered from the top down. Instead, it engages the community. It was created by individuals with a vision.”**

*—Excerpt from Prime Minister Stephen Harper’s remarks to the media, March 7, 2011*

## ADDING STRENGTH TO OUR LEADERSHIP TEAM

David Hughes, President and CEO of Pathways Canada, is pleased to announce the appointment of two new senior-level staff, each of whom will play a critical leadership role in advancing the work of Pathways.

On April 1, **Cathy Yanosik** joined Pathways Canada as **Vice President & Chief Development Officer**. Cathy brings a depth of experience in the advancement of higher education from her work at Queen’s University, the University of Toronto, and most recently, at York University. At Pathways, Cathy will be responsible for building philanthropic support for the work of Pathways.

Cathy joins us from the York University Foundation where she started nine years ago as one of its first employees and went on to become Senior Vice President, playing a key leadership role in the successful \$207 million “York to the Power of 50 Campaign”. She also served as Secretary and Treasurer of the York University Foundation Board of Directors and Chair of their Pension Committee.

In 2009, in connection with her work at York, Cathy was awarded the Manulife Financial Outstanding Achievement Award from the Canadian Council for Advancement of Education, recognizing her extraordinary contributions to education advancement, exemplifying the highest ideals of the advancement profession, and providing dedicated mentoring to others.

On May 2, **Pierre Côté** joined Pathways Canada as **President and Executive Director** of operations in Quebec. Pierre has served for the past 24 years as the leader of Toujours

ensemble, a Montreal based non-profit organization focused on supporting youth success; it is also the host agency of the Pathways to Education program in Montreal.

Pierre is well positioned to lead the growth of Pathways in the province of Quebec. In addition to raising the profile of Toujours ensemble and establishing it as an essential community service, Pierre has also overseen the development and implementation of numerous youth focused programs in the areas of education and violence prevention.

In 2008, Pierre was honoured to join Mr. Jaques Ménard as a member of the “Groupe d’action sur la persévérance et la réussite scolaires au Québec”, a team of provincial leaders, experts and advocates promoting the importance of improving high school graduation rates for young people in Quebec.



Cathy Yanosik



Pierre Côté

### **RIO TINTO ALCAN INVESTS \$13 MILLION TO SUPPORT PATHWAYS' QUEBEC EXPANSION**

On February 18, Pathways celebrated with new partner, Rio Tinto Alcan, when the organization announced a \$13 million investment in Pathways to Education Canada. This generous contribution will support the significant expansion of the Pathways program in the province of Quebec, including adding three new sites and a regional office.

Pathways' expansion plan for Quebec represents an important next step in the organization's five-year plan to establish and sustain high-performing programs in over 16 high-need communities by 2016.

In keeping with Rio Tinto Alcan's corporate objective to support communities in regions in which they operate, the investment in Pathways will be directed to improving the educational success of youth in Quebec. Pathways will identify three high-needs communities in the areas of Saguenay-Lac-Saint-Jean, Mauricie and Montreal that would benefit most from the Pathways program. Pathways will also establish a regional headquarters in Quebec to provide leadership, expertise and administrative capacity

to the Quebec operations and expansion. Pathways is well-poised to activate this donation, with a successful site already operating in the Verdun area of Montreal, and the recent appointment of Pierre Côté as the President and Executive Director of Pathways Quebec.

**"This partnership represents a major investment in our young people. I am confident that it will produce outstanding results to benefit all of Quebec," said Jacynthe Côté, chief executive, Rio Tinto Alcan during Hooked on School Days, an event held in Montreal for the first time this year and organized by Montreal Hooked on School. "We decided to create a strategic alliance with Pathways to Education, an organization that has proven its success, to continue its exceptional work in Quebec."**

## Rio Tinto Alcan

---

### **MILESTONE CELEBRATIONS**

#### **Celebrating Our 10th Anniversary with Graduation Ceremonies Across Ontario**

In September 2001, the flagship Pathways to Education program in Regent Park welcomed its first cohort of Grade 9 students with the hopes of transforming the life chances of a generation of young people so that they could become the community's future leaders. Those students, and the ones that followed, made history with groundbreaking improvements in attendance, credit accumulation, graduation and post-secondary attendance.

This June, as Pathways celebrates the tenth anniversary of its Regent Park program, it is clear that the Pathways program has enabled a transformation in how the community's youth have succeeded in education. High school drop out rates have declined by more than 70 per cent. The number of graduates going on to college or university has grown 300 per cent, from a pre-Pathways rate of 20 per cent to today's rate of over 80 per cent. And perhaps most importantly, the graduates from this community, many of whom have graduated from university, are now building rewarding careers for themselves as accountants, nurses, social workers and filmmakers to name only a few.

As the seventh cohort of students celebrate their graduation in Regent Park, across the province, there will be more milestone festivities as four other Pathways sites mark

their first ever graduation ceremony. This June, students from the "second generation" of Pathways sites - including Toronto's Lawrence Heights and Rexdale communities, as well as Kitchener and Ottawa - will celebrate their high school graduation.



### DONORS HELPING TO BUILD A GRADUATION NATION, ONE PROVINCE AT A TIME



RBC Foundation®

#### **Winnipeg Pathways to Education is well underway with the generous support of RBC Foundation**

On October 19, 2010, the RBC Foundation announced a \$1-million commitment to Pathways to Education with a focus on the Winnipeg program that is serving the communities of North Point Douglas, Lord Selkirk Park and William Whyte. RBC has been a long-time supporter of Pathways to Education Canada, first partnering with the program in 2002.

“RBC is pleased to extend its support for Pathways to Education Canada to Winnipeg,” said Rob Johnston, Regional President, RBC, Manitoba, Saskatchewan & NW Ontario. “As an organization, we have witnessed the success that the Pathways program has had in reducing dropout rates in communities across the country and are excited to see the impact it will have in Winnipeg.”



#### **Emera supports the success of Pathways' first Atlantic site in the Spryfield community of Halifax**

In November 2010, Pathways Spryfield, our first site in Atlantic Canada, was thrilled to learn that Nova Scotia's leading public utility, Emera, would invest \$400,000 as a Founding Funder of the Pathways to Education Spryfield Program.

Emera's support will lay the foundation for the first four years of the program operation in this community. In addition to financial support, we look forward to benefiting from Emera's employee engagement in our tutoring and mentoring programs, where they will have the opportunity to share their knowledge and expertise of their workplace.



#### **Empire life invests \$250,000 in Pathways to Education in Kingston, Ontario**

On April 6, 2011, Empire Life announced a \$250,000 investment in Pathways to Education to support the local delivery of the program in the Kingston communities of Rideau Heights and Inner Harbour. Pathways to Education's Kingston site launched in September 2010 in partnership with Kingston Community Health Centres and already has 61 students registered in the program.

“Every young man and young woman in our community deserves the opportunity to realize his or her full potential,” said Les Herr, president and chief executive officer at Empire Life, “We are in a position to help them make that happen and we're excited to offer financial and other support to the program.”

# Summer Newsletter

## 2011

### GALA RAISES FUNDS AND FRIENDS

Pathways' annual fundraising gala is an opportunity to celebrate the generosity of our long-standing supporters and introduce new friends to the work of Pathways. Last year's gala was our most successful ever – raising over \$400,000 in one evening.

This year, our annual Gala will be held on Thursday, October 20, in Toronto's Distillery District. We are thrilled that CBC's Evan Solomon will once again serve as our Master of Ceremonies and that The Globe and Mail will return as our media partner for this prestigious event.

For more information about how you can be part of this event, please contact Alicia Rose at 416-646-0123 ext. 207, [arose@pathwayscanada.ca](mailto:arose@pathwayscanada.ca).



MC Evan Solomon with Pathways' Board Chair Sam Duboc

### BOSTON CONSULTING GROUP CONFIRMS THAT PATHWAYS CONTINUES TO DELIVER DIVIDENDS

In 2007, the Boston Consulting Group (BCG) undertook a groundbreaking analysis of the Pathways program that applied vigorous analysis and measurement of the program's short- and long-term impact. The results of this study confirmed what the founders of Pathways always believed, that by removing the barriers that can stand in the way of education, students living in low-income communities could experience the same or better academic success as their peers from more affluent neighbourhoods. Moreover, the BCG study quantifies the national economic impact of improvements in education outcomes.

In 2010, with more students and sites to study, BCG undertook another round of analysis to refresh the now three-year-old study. These most recent results, once again, confirm the enormous social return\* that is generated from an investment in education.

- **\$24 is the social return for a \$1 investment in Pathways to Education**
- **\$600,000 is the lifetime cumulative benefit to society for each graduate**

\*With a focus on identifiable and quantifiable benefits, primarily higher taxes paid (on higher incomes earned) and reduced government transfer payments.

### GALA DE LA PERSÉVÉRANCE SCOLAIRE

On April 20, thirty students from Montreal's Pathways to Education program, gave a moving musical performance to a full house as part of the first-ever "Gala de la persévérance scolaire".

This concert, which included well-known Quebec artists and musicians, will benefit "Passep'Art" – a mentoring program for youth, fostering their skills and passion for music and the visual arts.

The students' performance that evening was the culmination of weeks of practising with volunteer artists and musicians as part of the "Passep'Art" program that was founded by Pathways' supporter, Ernst & Young.



Students from Pathways' Montreal program perform on stage with artist Paul Piché

# Thank You to Our Donors

Generous financial contributions from our corporate, private and government partners enable Pathways to Education to deliver this life-changing program in communities across the country.

## FOUNDING FUNDERS

BELL CANADA  
THE COUNSELLING FOUNDATION OF CANADA  
ONTARIO TRILLIUM FOUNDATION  
UNITED WAY TORONTO

## NATIONAL VOLUNTEER PARTNER

ERNST & YOUNG LLP

## FOUNDING PARTNER, WINNIPEG PROGRAM

RBC FOUNDATION

## FOUNDING FUNDER, SPRYFIELD PROGRAM

EMERA INC

## QUEBEC PROGRAM CHAMPION

RIO TINTO ALCAN

We thank all donors for their generous gifts and are pleased to recognize the following donors whose cumulative giving equals \$1,000 or greater as of June 1, 2011.

## CHANCELLOR

(\$10,000,000+)

Government of Canada  
Government of Ontario  
Rio Tinto Alcan  
United Way Toronto

## VICE-CHANCELLOR

(\$1,000,000+)

Bell Canada  
BMO Capital Markets  
The Counselling Foundation of Canada  
The Duboc Family  
Glenn Hadden, Cynthia Gray and Glenn Hadden Charitable Foundation  
Kiessling/ Isaak Family  
The J.W. McConnell Family Foundation  
The Morrison Foundation  
The Ontario Trillium Foundation  
RBC Foundation  
Robert & Joan Wright

## PRESIDENT

(\$500,000 - \$999,999)

CAW Social Justice Fund  
CIBC  
Eric Clifton, The Clifton Foundation  
Donner Canadian Foundation  
Jim Meekison & Carolyn Keystone  
Public Health Agency of Canada  
TD Bank Financial Group  
The Young Fund at the Hamilton Community Foundation  
Youth Challenge Fund

## PROVOST

(\$100,000 - \$499,999)

Anonymous (2)  
Robert & Mary-Pat Armstrong  
Arthur Andersen Legacy Fund  
Astley Family Foundation  
Bennett Family Foundation  
Buchan Family Foundation  
CAW-TCA  
Centraide du grand Montreal  
Chrysler Canada Inc.  
Citi Foundation  
Cormark Securities  
The Frank Cowan Foundation  
Deloitte & Touche LLP  
Emera  
Empire Life Insurance Company  
Ernst & Young LLP  
Robert Fleeton  
Gap Foundation Inc.  
Douglas & Ruth Grant  
Halo Foundation  
Jays Care Foundation  
The Jewish Community Foundation of Montreal  
Junior League of Toronto  
Kitchener Waterloo Community Foundation  
Nancy & Jon Love  
Kathryn McCain & James Pypier  
The Catherine and Maxwell Meighen Foundation  
MLSE Team Up Foundation  
In Memory of Ed Mulkins  
NCPS  
Paloma Foundation

Province of Manitoba - Advance Education & Literacy  
Province of Manitoba - Minister of Healthy Living, Youth and Seniors  
RBC Dexia Investor Services  
The Rogers Foundation  
Scotiabank Group  
Sky's the Limit Youth Organization Inc.  
The W. Garfield Weston Foundation  
William & Phyllis Waters  
R. Howard Webster Foundation  
The Windsor Foundation  
Chuck, Libby, Lev, Angus Winograd

## DEAN

(\$25,000 - \$99,999)

Michael Adams  
AGF Group of Funds  
Altamira Foundation  
Anonymous (5)  
Murray and Susan Armitage Foundation  
The Atkinson Charitable Foundation  
B&B Hamilton Fund  
Bay Street Fore a Cau\$e  
Jalynn Bennett  
J.P. Bickell Foundation  
BMO Financial Group  
The Boiler Inspection and Insurance Company of Canada  
Bombardier Inc.  
The Cadillac Fairview Corporation Limited  
Canaccord Genuity  
CIBC Mellon Global Securities Services Company

John Coady & Jane Nyman  
Community Foundation of Ottawa  
The Estate of Catherine Cragg  
Credit Suisse  
Bob & Gayle Cronin  
Davies Ward Phillips & Wineberg  
Davis + Henderson  
Stephen Dent  
The Donolo Family  
Feigelson & Kellar Insurance Inc.  
Fondation Charles Cusson  
Robert & Pinky Franklin  
The Gordon Family  
The Estate of Ruth Gray  
The Great-West Life Assurance Company  
Richard Hogarth  
JT Associates Inc.  
William J. Kennedy  
Kiwans Club of Toronto Foundation  
Suzanne Labarge  
The Lang Family Foundation  
Lycklama Family Fund at the Toronto Community Foundation  
Macedono-Bulgarian Orthodox Cathedral  
The MasterCard Foundation  
Margaret & Wallace McCain Family Foundation Inc.  
The McCain Foundation  
Linda McCain  
Daniel McCarthy & Colleen Moorehead  
John & Nancy McFadyen  
The Sanford McFarlane Family Foundation  
The McLean Foundation

# Thank You to Our Donors

T.R. Meighen Family Foundation  
Vincent & Kirsten Mercier  
The George Cedric Metcalf Charitable Foundation  
Ministry of Indian and Northern Affairs  
Minto Foundation Inc.  
North Toronto Collegiate Institute  
Louis & Jennifer Pagnutti  
Porter Airlines Inc.  
Procter & Gamble Inc.  
Quest Software  
David & Martha Reeve  
Rogers Communications Inc  
Rotary Club of Toronto-Leaside  
Stephen & Cookie Sandler  
Shaw Communications Inc.  
Sifton Family Foundation  
Spark Ideas Inc  
T4G/Future Focus Foundation  
TAIE International Institute  
Teranet Inc  
Toronto Community Foundation  
UBS Global Asset Management (Canada) Co.  
The WB Family Foundation  
Wellesley Central Health Corporation  
Whitney School Parent Council Education Fund

## CHAIR

(\$10,000 - \$24,999)

Carolyn Acker & David Kinnear  
Mohammad Al Zaibak  
Anonymous (2)  
ArcelorMittal Dofasco  
BFI Canada  
Joan & the late Ted Boswell  
Robert & Cecily Bradshaw  
Kevin Burke Foundation at the Toronto Community Foundation  
Celestica  
Clarus Securities Inc.  
Cossette Communication Group  
CTVGlobe Media  
Alexander Dworkin Charitable Foundation  
Ecology Graduate Student Association & Cell & Systems Biology Graduate Student Union  
Fasken Martineau DuMoulin LLP  
Kirby Gavelin & Louise Tymocko  
Goldman Sachs Canada

Goodmans LLP  
Grand Lodge A.F. A. M. of Canada in the Province of Ontario  
Green Shield Canada  
Alexander E. Grossman Foundation  
Grossmann-Hensel Fund  
The Hamilton Community Foundation  
The Haynes-Connell Foundation  
Hope Volleyball  
The Howitt Dunbar Foundation  
IBM Canada Ltd  
IBM Employees Charitable Fund  
Irving Oil  
The Charles H. Ivey Foundation  
Jim Jaques  
Johansen Larsen Foundation  
Ted Kernaghan  
Ian Kidson  
Kimko Steel Sales Ltd.  
The Henry White Kinnear Foundation  
Koskie Minsky Barristers & Solicitors LLP  
Lawrence Family Foundation  
James Little  
Fiona Macfarlane  
Man Investments Canada Corp.  
Brett Marchand  
Roger Martin & Nancy Lang  
The Masonic Foundation of Ontario  
Ross D. McGregor  
McKinsey & Company Canada  
Microsoft Canada  
Peter Miller & Heather Dryden  
Florence Minz  
FK Morrow Foundation  
Mosaic Counselling and Family Services  
National Bank Financial  
Andrew Pickersgill  
Preston Human Capital Group Inc.  
Resolve Corporation  
John Richardson  
Roasters Foundation  
Russel Robertson  
Rotary Club of Toronto Charitable Foundation  
Schenker of Canada Limited  
Sears Canada  
Marjorie Sharpe  
Evan Siddall  
Carolyn Sifton Foundation Inc

Sean Smith  
Paul Spafford  
Speakers' Spotlight  
St. Georges Society of Toronto  
State Street Trust Company Canada  
Stikeman Elliott LLP  
Susan Streeter  
Symcor  
Maurice Tavares  
Team Solutions  
Ann Thompson  
Roberto Tomassini  
Toronto Training Board  
Vancouver City Savings Credit Union  
Wallenstein Feed Charitable Foundation  
Andrew & Silvy Wright  
Xerox Canada Ltd  
YM Inc.

## SCHOLAR

(\$5,000 - \$9,999)

Abednego Environmental Services  
Aqueduct Foundation  
Archon Architect Inc.  
Avient Solutions Group  
Barometer Capital Management Inc.  
Catherine Bateman  
The Benjamin Foundation  
Benteler Automotive Corporation  
The Birks Family Foundation  
George Borges  
Business Objects Share the Light Foundation  
Canada Life Financial Corporation  
Canadian Tire Corporation Ltd  
Canadian Tire Foundation for Families  
CAW 1001  
CAW Local 1285  
CAW Local 1459  
CAW Local 444  
Cheesbrough Family Fund  
Bob Chernecki  
John Clark & Marsha Copp  
Michael & Naomi Cohen  
Murry Coolican & Mimi Stanfield  
Jacques Demers  
Stephen Donovan  
The Harold "Pat" Dooley Education Fund

Donnelly Management Advisory Services Ltd  
Fairwater Capital Corporation  
Ford Motor Company of Canada  
Four Seasons Hotels and Resorts  
Fuller Landau LLP  
General Electric Canada  
George Brown College  
Leslie Giller  
Goodman & Company Investment Counsel  
Gowling Lafleur Henderson LLP  
Grand & Toy Limited  
The Hand Family  
George Henry  
L. Milton Hess  
Dennis Hewko  
The Imperial Oil Charitable Foundation  
Intact Foundation  
Ivanhoe Cambridge  
Zamil Janmohamed  
David Kent & Wendy Shaw  
Craig Lahmer  
Jean Law  
Brian & Joannah Lawson  
Jay Lefton  
Mike Lipkin  
Ronald Lloyd  
Sally & Tony Mann  
Martinrea International Inc.  
Marjorie McCain  
Martha McCain  
Jim McDade  
Lori McLeod  
Karl & Celia Meade  
Merrill Lynch Canada Inc.  
Metrix Group  
Miller Thomson LLP  
Diana R. E. Moeser  
Monteco Ltd.  
Alex & Christy Moorhead  
MPH Graphics Inc.  
Nathan & Lily Silver Family Foundation  
Nestle Canada Inc.  
NeuFeld Learning Systems  
Robin & Robert Ogilvie  
Osler, Hoskin & Harcourt LLP  
Michael Rolland  
Rotary Club of Toronto Eglinton  
Jill & David Roussy

# Thank You to Our Donors

Sapphire Technologies	John Barford	Sts. Cyril and Methody Cathedral	Jeff Glass
The Schumacher Family Foundation	W. Michael Barkley	D & R Insurance Administrators Inc.	GMP
Scott Family Fund	Rod & Wendy Barrett	Daimler Buses North America	David Goodman
Sheraton Centre Toronto Hotel	Kevin and Robyn Beattie	Dakkota Integrated Systems, LLC	Goodyear Canada Inc.
Sherritt International Corporation	Andrea Beckingham	Dana Holding Corp	Maxwell Gotlieb
Douglas Maurice Simmonds Charitable Fund	The Beer Store	Rod Davidge	Ralph & Irena Govans
Smith S.H.A.R.E. Foundation	Le Biftheque Steakhouse	Tom Davidson	Graduate Business School - Schulich School of Business
The Honourable George Smitherman	Biolytix Research Corporation	Mark Davis	Ian & Christie Gray
Conn Smythe Foundation	Stephanie Bird	Stewart and Ann Davis	Tom Greenberg
Stacey Family "Aurora" Fund at the Toronto Community Foundation	Blake, Cassels & Graydon LLP	Dianne Davis	Greenwood/Dowsett Family
John Stacey	The Lawrence and Frances Bloomberg Foundation	Marilynne Day & Bill Linton	Robert Grundleger
The Strategic Counsel Inc.	Gillian & Gordon Bogden	Karen Debortoli	Andre Haan
SunGuard Availability Services	Borden Ladner Gervais LLP	Thomas Deegan	Lorie Haber
TELUS	Boston Consulting Group	Scott Delaney	Haden Schweitzer Corp
Maureen Thompson	Francoise Bouchard	Dell Canada	Hallmark Housekeeping Services Inc.
Toronto District School Board (TDSB)	Breckles Insurance Brokers Ltd.	Detroit Diesel Corporation	James Harbell and Pat McQuaid
Torys LLP	Neil Brown	Diamond and Schmitt Architects Incorporated	Harlequin Enterprise
The Toskan Casale Foundation	Mark Bucholtz	Suzie Dingwall-Williams	Jim Harrison
Marcus Tzaferis	Michael Butcher	Dorice P. Johnston Memorial Fund at the Toronto Community Foundation	Julie Lee Harrs
Vancouver Foundation	Byrne, Crosby Barristers & Solicitors	Jim Drumm	HD Supply Canada Inc. (Litemor)
Ron Waters	Cable Contractors Corporation	Christopher Duboc	Jeff Heath
Weston Bakeries Limited	Lois Calder	R. Dukant	Thomas Heintzman
Gord Williamson	Canadian National Railway	Dynamic Fund Foundation	Hennick Herman LLP Chartered Accountants
Woodbine Entertainment	Canadian Pacific Railway	Stuart Eagles	Trent Henry
Michael Young Family Foundation	Canadian Security Traders Association, Inc.	Edifice Services	Hewitt Associates
Zellers Family Foundation	Canon Canada Inc	O'neil Edwards & Mairi McKenna	Roy Hogg
<b>HONOUR ROLL</b> (\$1,000 - \$4,999)	John & Mary Cassaday	Eli Lilly Canada Corporate Donations	House of Anansi Press
20 VIC Management Inc.	CAW Airline Local 2002	Valerie Elia Fund of Tides Canada	Sherry Howard
Naveen Aggarwal	CBCI Telecom Canada Inc.	EllisDon Corporation LTD	Geoff Howe
AGS Automotive Systems	CCFL Parklea Capital Inc.	Enbridge Consumers Gas Company Ltd	Humber Club, Kleinburg Senior
Air Canada	Tom Cecchetto	Harry English	Impark
Air Force Association of Canada, 408-437 Toronto-York Wing	Charles & Joyce Ramsay Fund	Gloria Epstein	Interior Care
Matthew & Phyllis Airhart	Charles Kennedy Family	Etherington Generations	Jackman Foundation
Dennis Alexander	Peter Charton	A. Anne Evans	Don Jackson
Allied Systems	Tim Chennette	Event Fotoz	The Jarmain Family
Sheldon Alspecter	City Buick Chevrolet Cadillac GMC Ltd	Henry Fiorillo	Prabhat Jha
Jamie & Patsy Anderson	Adrienne Clarkson	Sir Joseph Flavelle Foundation	Diane Johnston
Anonymous (5)	Coca-Cola Bottling Co.	Hugh Fletcher	The Ben and Hilda Katz Charitable Foundation
Le Groupe Archifin Inc.	Sally Cochrane	Mike Flintoff	Judith Kaufman
Automodular Corp	Cooper - Standard Automotive Canada Limited	Roy Fraser	Doctors Reza & Barbara Kazemi
Autrans Corporation	Donald Cooper	Brian Freedman	Rory Keilty
AVH Live Communications	Corporate Supply Canada	Freightliner LLC	Kendall Printing Company
Reed Ballon	Carmen Cosentino	Colleen French	Ken Killin
Jordan Banks	Crescent School	Jessica Fung	King City Group Ltd.
Roland Barbazza	Michael Cristofaro	DH Gales Family Charitable Foundation of Toronto	Cecil King
	Tom & Kathy Cronin	David & Judy Galloway	Julie Kinnear
	Constance Crosby-Laidlaw	David Garland	Rahul Kitchlu
			KMK Consultants

# Thank You to Our Donors

The Kololian Foundation	Bruce Mitchell	Margaret Roy	Wendy Tsau
Charles Knight	Molson Canada	Royal Pipe Co.	Carl Turner
Michael Lang	Kim Mohammed	Gary Rubinoff	Uthhoff Family Fund
Monica Lavers	Sandy Moore	Ryder Logistics Transport	Ulster Lodge No. 537
Earl Law	William Morneau	Arlene and Mel Schecter	Walter & Marcia Unger
Donald Lawson	Moss Park IDA	Scotia Private Client Group (Scotiabank)	Unisource Canada Inc
Lear Seating	MTS Allstream	Shamrock Lodge No. 533	United Way Ottawa Centraide
Joohi Lee	Murray Demolition	Peter Shklanka	University of Toronto
Andrew Lefevre	Neighbourhood Legal Services	Simmie Family	Urbandale Construction 30th Anniversary Fund
Lev'rmark Inc	North Hamilton Community Health Centre	Anthony & Leslie Sinclair	Mark Usher
Ken Lewenza	Ogilvy & Mather	Sandra Slaats	Ard Van Leeuwen
Viggo Lewis	Oliver-Bonacini Restaurants	Alan Smith	Frank Vettese
Linda and Steve Lowden Fund	Ontario Power Generation Charity Trust	Barbara Smith	Dan Walshe
Fei-Fei Liu	Fraser Oshaughnessy	The Britton Smith Foundation	Jeff Walker
Lloyd R. Sutherland Professional Corp.	Simon Overington	In memory of Judy Smithen	Graham Warren
Loblaws Companies Limited	Jason Pagnutti	Sobeys Inc.	Warren's Waterless Printing
Longboat Roadrunners	Elisa Palter	Evan Solomon	Graham Watt
Elizabeth Lorimer	Thomas Pam	Space Database Inc	Katy Waugh
Jack Lucas	Parliamentary Spouses Association	Victor Spear	Weber Stephen Products
Sherwin Lui	Maureen Parry	M.J. Speers	Jerry Weinberg
The George Lunan Foundation	Paul Parsons	Staples Business Depot Parliament/Front	Weir Foulds LLP
Vay Luong	JP Pawliw	Starcan Fund	Michael Wekerle
John MacIntyre	PCL Constructors Canada Inc.	Douglas Steiner	Wellington West Capital Market Inc
MacKay Group at RBC Dominion Securities Inc	Kristina Pearce	Sterling Trucks	Marni Whitaker
H. Philip MacLennan	Richard Peddie	Susan Storey	Karl Wieler
Paula Mannone	Pepsi-QTG Canada	Stratahealth Solutions	William Sloan
Manulife Financial	James Piechota	Dan Sullivan	Woodbridge Foam Corporation
Maple Leaf Foods Inc.	The Plan Group	Daniel Sullivan	Workers Health & Safety Centre
Marant Construction Limited	Sherrie Pollock	Roslyn Swanson	Jane and Donald Wright Fund
Marche Louise Menard	Poole Milligan LLP	David Syme	Morden Yolles
Markel Insurance	PricewaterhouseCoopers LLP	Syncreon	Ward Zimmer
Marriott International	The Printing House	Synovate Ltd.	
Diane Marrow	Proforma	Syntec Process Equipment Ltd.	
Marsh Canada Limited	William Quan	Sysco Canada	
The Mason Family Fund	QuickPlay Media Inc.	Sysco Food Services of Central Ontario	
Allison McCain	Brian Reinke	Systemgroup Consulting Inc.	
J. Scott & Patricia M. McCain	Remembrance Lodge No. 559	The Lawrence & Judith Tanenbaum Family Charitable Foundation	
Stephen McCain	Denis Richardson	Elizabeth Taylor	
Ann McCain-Evans	The Risk Management Association	Teriyaki Experience	
John McGarr	Fred Ritzmann	H Thomas	
John McManus	Wendela Roberts	Greg Thompson	
McMillan Binch Mendelsohn LLP	Don Robertson	Jill Tinmouth	
Carole McNabb	Joanna Robertson	TLC Laser Eye Centers	
Jerry Meinser Fund	Sheena Robertson	Moses & Temara Tobe Foundation	
Middlefield Group	David Roland	Toronto Athletic Club	
Mike Miller	Rose City	Transcontinental O'Keefe Printing	
Stephen Miller	Rose Corporation	Ami Trefler	
Cameron Mingay	David & Gillian Rosenberg	Trow Associates Inc.	
Bruce Minns	Bruce Rothney		

# Summer Newsletter

## 2011

### ACCOUNTABILITY

Pathways to Education Canada places a high value on our relationships with our donors and supporters. We believe that transparency and accountability are essential to our success and that our donors are entitled to the greatest impact possible for their investment.

With this in mind, Pathways has adopted Imagine Canada's Ethical Fundraising and Accountability Code.

This new program sets the standards for how charitable organizations should manage and report their financial affairs responsibly.

By voluntarily adhering to the Code, Pathways follows accepted best practices in soliciting, managing and reporting on donor gifts.

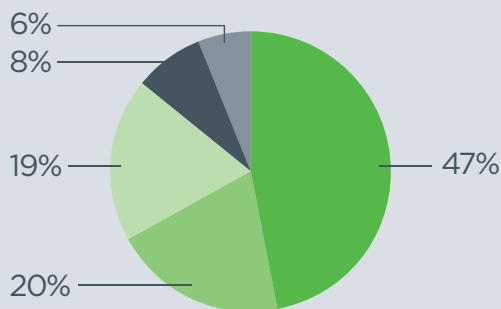


### FINANCIAL SUMMARY FOR FISCAL YEAR 2010\*

#### REVENUE SOURCES

Percentages based on 2010 fiscal total revenue \$6,009,099

- Government & Agencies
- Foundations
- Corporations
- Individuals
- Events & Other

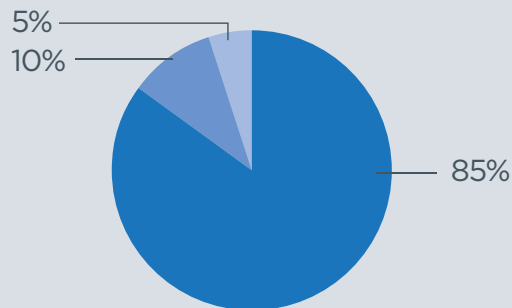


TOTAL FY2010 FISCAL REVENUE = **\$6,009,099**  
 TOTAL RETURN ON INVESTMENT = **\$144,218,376**  
 AS MEASURED BY THE BOSTON CONSULTING GROUP IN 2010

#### TOTAL EXPENSES BREAKDOWN

Percentages from 2010

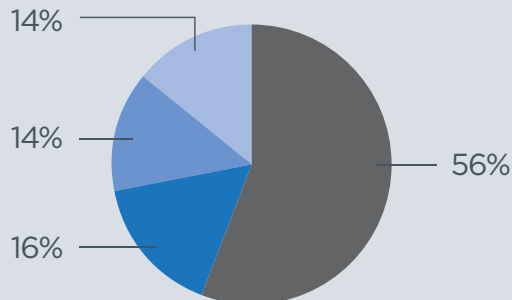
- Programs\*
- Fundraising
- Administration



\*Includes site grants, scholarships, community engagement costs and head office program expenses.

#### COST PER STUDENT BREAKDOWN

- Tutoring/Mentoring/Advocacy
- Post-secondary Scholarship
- Short Term Financial Support to Student
- Program Site Administration Cost



\*Ended March 31, 2010

# Summer Newsletter

## 2011

### THE FUTURE DOCTORS, NURSES, SOCIAL WORKERS AND FILMMAKERS

When the Pathways program started in Regent Park in 2001 one of its driving forces was a desire to see the kids of the community one day return as its leaders – the doctors, nurses and social workers who would lead the community into the future. Now in its tenth year, the Pathways program has done just that – its expanding alumni network is successfully completing post-secondary with a diverse range of skill-sets and interests and many are giving back to the communities from which they came.

While the majority of former Pathways students are still completing their post-secondary education, many have now completed college and university and are starting to build rewarding careers for themselves. Careers that the Pathways graduates are pursuing run the full gamut and include:

- Accountant
- Social Worker
- Child and Youth Workers
- Filmmaker
- Graphic Designer
- Franchise Manager
- Entrepreneur
- Nurse



And many more are following in their footsteps. In fact alumni from our first cohort of students who are pursuing graduate studies are now in their second year of graduate school pursuing studies in:

- Medicine
- Law
- Teaching

### ABOUT PATHWAYS

Pathways to Education Canada is a charitable organization that helps youth in low-income communities graduate from high school and successfully transition into post-secondary education or training. Pathways removes systemic barriers to education by providing leadership, expertise and a community-based program proven to lower dropout rates.

The Pathways program provides a comprehensive set of academic, financial and social supports to youth. The results of this unique program have been groundbreaking, reducing high school drop-out rates by over 70 per cent, and increasing the rate at which youth go on to college or university by as much as 300 per cent.

Founded in 2001, Pathways operates in eleven communities across Canada with programs in Ontario, Quebec, Nova Scotia and Manitoba.



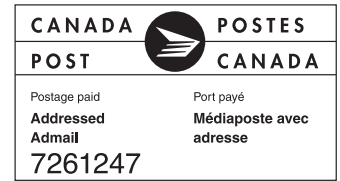
Sign up for our online newsletter  
at [www.pathwaystoeducation.ca](http://www.pathwaystoeducation.ca)



**JOIN THE PATHWAYS  
COMMUNITY  
ON FACEBOOK!**

Starting in June, you can find Pathways to Education on Facebook and be part of a community that is helping Pathways build a Graduation Nation.

Visit: [www.facebook.com/  
pathwaystoeducationcanada](http://www.facebook.com/pathwaystoeducationcanada)



<John Sample>  
<123 Any Street>  
<Anycity, Anyprovince>  
<A1A 1A1>

**For more information, or to let us know  
of a change of address, please contact:  
1-877-516-0123**

Publisher:  
Pathways to Education Canada

© Copyright 2011  
Charitable Registration Number: 861908499 RR0001

#### HONOURARY PATRONS

His Excellency, the  
Right Honourable  
David Johnston,  
C.C., C.M.M., C.O.M., C.D.  
Governor General and  
Commander-in-Chief  
of Canada

The Right Honourable  
Michaëlle Jean

The Honourable  
David C. Onley

The Right Honourable  
Adrienne Clarkson

The Honourable  
Lincoln M. Alexander

The Honourable  
Roy R. McMurtry

#### PATHWAYS TO EDUCATION BOARD OF DIRECTORS

Samuel L. Duboc,  
Chairman

Robert J. Wright,  
Vice Chairman

Diana R. E. Moeser,  
Secretary

Jane Nyman, Treasurer

Trent Henry

Greg Kiessling

Jay Lefton

Jim Meekison

David Reeve

Carolyn Acker, Founder,  
Ex-Officio

David Hughes,  
President & CEO, Ex-Officio

Programs in Ontario  
are supported by:



The programs in Toronto are  
offered through an alliance with:



Major funding for Manitoba  
program is provided by:



Major funding for Ontario  
programs is provided by:

